

**Employers/ Industry Feedback  
and  
Action Taken Report 2020-2021**

A handwritten signature in blue ink, appearing to read 'Okam', is located in the bottom right corner of the page.

**EMPLOYERS/INDUSTRY FORM (2020-2021)**

**NAME:**

**CONTACT NO:**

**EMAIL ID & ADDRESS:**

**1. Were the students being strong in their aptitude skill?**

- ☐ Extremely satisfied
- ☐ Very satisfied
- ☐ Satisfied
- ☐ Somewhat satisfied
- ☐ Not satisfied
- ☐ Can't evaluate

**2. Are you satisfied with students communication skills and programming knowledge?**

- ☐ Extremely satisfied
- ☐ Very satisfied
- ☐ Satisfied
- ☐ Somewhat satisfied
- ☐ Not satisfied
- ☐ Can't evaluate

**3. How do you prepare the student for interviews?**

- ☐ Extremely satisfied
- ☐ Very satisfied
- ☐ Satisfied
- ☐ Somewhat satisfied
- ☐ Not satisfied
- ☐ Can't evaluate

**4. Need more industrial exposure to students.**

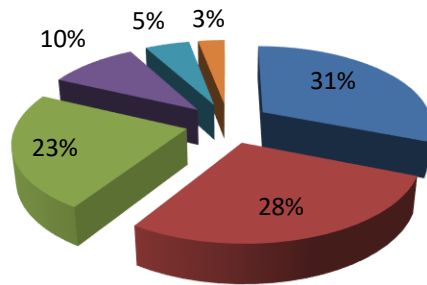
- ☐ Extremely satisfied
- ☐ Very satisfied
- ☐ Satisfied
- ☐ Somewhat satisfied
- ☐ Not satisfied
- ☐ Can't evaluate

### Employer/Industry feedback

Employer/ industry feedback is defined as a process of giving constructive suggestions to the employees by their reporting managers, supervisors and peers. However, this process is not just restricted here, employee feedback also comprises of the feedback that the employee wants to give to his/her manager, peers or the organization as a whole.

#### 1. Were the students being strong in their aptitude skill?

■ Extremely Satisfied ■ Very Satisfied ■ Satisfied  
■ Somewhat satisfied ■ Not Satisfied ■ Can't Evaluate

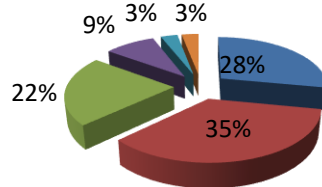


#### Analysis:

According to the recruiters/industry, it is found that they are extremely satisfied with students aptitude skill followed by very satisfied and satisfied.

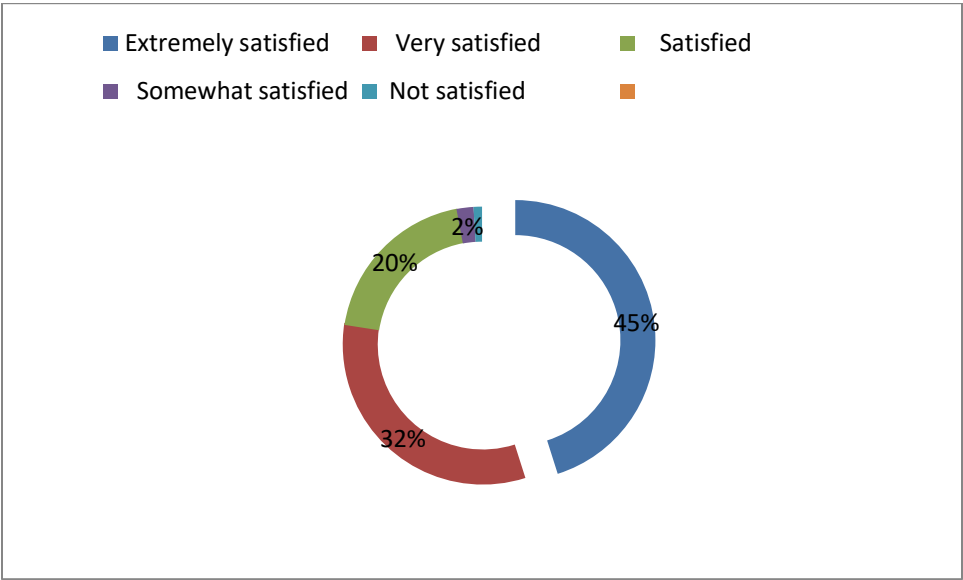
#### 2. Are you satisfied with students communication skills and programming knowledge?

■ Extremely Satisfied ■ Very Satisfied ■ Satisfied  
■ Somewhat satisfied ■ Not Satisfied ■ Can't Evaluate



**Analysis:** It is clear from the graph that majority of employer are very satisfied, 28% extremely satisfied, 22% satisfied and rest are somewhat satisfied, not satisfied or can't evaluate from the student programming knowledge. The recruiters/industry gives a positive about the students communication skills

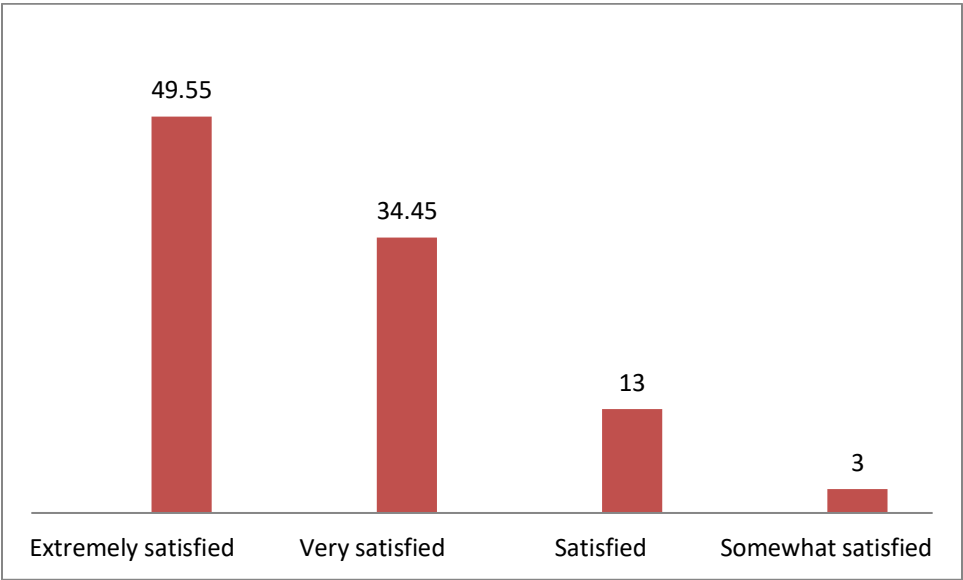
3. How do you prepare the student for interviews?



Analysis:

Scrutiny of graph reflects that less than half of employer/industry are only extremely satisfied with interview and additional job skills among the students followed by very satisfied and satisfied.

4. Need more industrial exposure to students.



Analysis:

Above graph depicts that majority of the employers/industry were extremely satisfied with the industrial exposure of students. Whereas almost one third (34.45%) were very satisfied with this statement.

**Action Taken Report on Employers/Industry Feedback for 2020-2021**

Sr. No.	Questions	Action taken
1.	Were the students being strong in their aptitude skill?	The students are given value added programs which include handling techniques and analyzing skills
2.	Are you satisfied with students communication skills and programming knowledge?	Focus is given on enhancing students communication skills and programming solving skill.
3.	How do you prepare the student for interviews?	Department - wise Resume writing sessions and mock interviews are conducted
4.	Need more industrial exposure to students.	Focus is given for industrial visit and guest lecture from industry experts.



**Baba Farid College**